



1.800.433.7916
www.chestnutglobalpartners.org

REVIEW OF WORKER HEALTH AND PRODUCTIVITY MEASURES

Assembled by Chris Macpherson,
Chestnut Global Partners
October 2014

For more information on the
Workplace Outcome Suite (WOS),
please contact:

David A. Sharar, PhD
Managing Director –
Chestnut Global Partners
(309) 820-3570
dsharar@chestnut.org

or visit
www.eapresearch.com



Tool	Available to public?	License Required?	Cost	Validated/ Tested?	Peer Reviewed Journal?	Type of Population tested on	How is it used	Year published	Cost savings estimated
Endicott Work Productivity Scale	Yes http://www.edc.gsph.pitt.edu/REVAMP/documents/02%20Form%20Q-by-Qs/EWPS.pdf	No	No	Yes	Yes Pharmacoeconomics March 2004, Volume 22, Issue 4, pp 225-244	Tested on groups with depression	25 item questionnaire, self administered	1997	No
Health & Productivity Questionnaire (HPQ)	Yes http://www.hcp.med.harvard.edu/hpq/	No	No	Yes	Yes International Journal of Occupational and Environmental Medicine, 3(1), 33-38	Small sample of employees from several large corporations	44 item questionnaire, self administered	2003	Yes
Health and Labor Questionnaire	Yes Available by purchase from various journal websites	No	Yes	Yes	Yes Pharmacoeconomics February 2004, Volume 22, Issue 3, pp 165-184	Migraine; bladder electroand; knee surgery; hip prosthesis	4 modules, self administered	1995	Yes
IHPM Wellbeing Questionnaire	No	No	Yes	No	Yes Journal of Health and Productivity • Volume 7, Number 1 • December 2013	Workplace and community samples	21 item questionnaire, self administered	Not yet published	No
Stanford Presenteeism Scale	Yes http://stressandhealth.stanford.edu/research/measures.html	No	No	Yes	Yes Journal of Occupational & Environmental Medicine: January 2002 - Volume 44 - Issue 1 - pp 14-20	County Health Workers (only data available)	6 item questionnaire, self administered	2002	No
Work Limitations Questionnaire (WLQ)	Yes Email: WLQ@tuftsmedical-center.org for access and license/cost information	Yes	Yes	Yes	Yes The Journal of Rheumatology vol. 32 no. 6 1006-1012	Asthma; chronic daily headache; depression; epilepsy; gastrointestinal disease; administered psychiatric disorders; osteoarthritis; rheumatoid arthritis	25 item questionnaire, self administered	2001	No
Work Productivity and Activity Impairment Questionnaire	Yes http://www.reillyassociates.net/WPAL_General.html	No Reiley Associates asks that you contact them with published or presented data	No	Yes	Yes Arthritis Research & Therapy 2010, 12:R177	"Numerous (only data available)	6 item questionnaire, self administered and interview administered	1993	Yes
Work Productivity Index	No	NA	NA	No	No	Mental health; respiratory; digestive; injury; musculoskeletal; cancer; diabetes mellitus; hypertension	Computer based monitoring of customer service telephone operators	1999	Yes
Workplace Outcome Suite	Yes http://www.eapresearch.com/workplace-outcome-suite-overview.html	Yes	No	Yes	Yes Lennox, R.D., Sharar, David (2010). Development and Validation of the Chestnut Global Partners Workplace Outcome Suite. Journal of Workplace Behavioral Health, 25:107-131.	248 EAP clients in 2 different EAP firms	25 item questionnaire, self administered and telephone interview	2010	Yes